



A Pan-African Conversation on Transforming Organisations through Executive Coaching


 3rd March 2021 | 24th March 2021 | 14th April 2021

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Day 1: Wednesday, 3rd March, 2021

Time: 13:00 – 17:40 GMT	
Sub-theme : An Authentic Dialogue of Executive Coaching in Africa Today <i>Successes, challenges, learnings and transforming organisations</i>	
Time	Session
13:00 to 13:05 GMT	Host Opens the Session Day 1 Host: Susan Banda-Mudiwa, AECC Board Member, Managing Partner, Yukani Consulting Ltd
13:05 to 13:20 GMT	Welcome and Opening Remarks Dr Martin Oduor-Otieno, AECC Board Chair, CEO Leadership Group
13:20 to 14:10 GMT	Keynote Speech: Unleashing Leadership Potential Fred Swaniker, Founder & CEO African Leadership Group
14:10 to 14:20 GMT	Health Break
14:20 to 15:10 GMT	Presentation: The State of Play Africa Coaching Prof. Jonathan Passmore for Henley Business School, Director, Henley Centre for Coaching
15:10 to 16:10 GMT	Panel Discussion: Developing a Coaching Culture - Challenges & Successes Moderator: Madeleine Dunford, Founder & MD Career Connections Panel Speakers: - Paul Kasimu, Chief Human Resources Officer, Safaricom Plc - Mary Mutonga, Senior Talent Manager, Safaricom Plc
16:10 to 16:35 GMT	Health Break
16:35 to 17:35 GMT	Keynote Speech 2: Resilient Leadership Dr Carole Pemberton - Executive Coach, Researcher & Author
17:35 to 17:40 GMT	Host Closes the Formal Session Day 1 Host: Susan Banda-Mudiwa, AECC Board Member, Managing Partner, Yukani Consulting Ltd
	<i>Visit sponsor/partner centre & Open Forum Discussions on AECC Community Portal - at the end and during breaks</i>

Bonus Activities on AECC Community Portal	
4th March to 23rd March	4th March - Reflect and deepen learning through reflective questions
	10th March 2021 - Webinar: Ubuntu Coaching for Transforming Leaders. - Dr. Dumi Magadlela, African Skills Development Practitioner - Scholastica Kimaryo, Founder & CEO, Maadili Leadership Solutions.
	17th March 2021 - Discussion: Decolonising Coaching. Charmaine Roche, Director, Lead Coach & Supervisor Lifeflowbalance Coaching and Consulting Ltd

Day 2: Wednesday, 24th March, 2021

Time: 13:00 – 17:40 GMT

Sub-theme: Strategies for resolving Organisation Challenges Through Executive Coaching:
Effectively advance people strategies, improve performance and create a positive work environment.

Time	Session
13:00 to 13:05 GMT	Host Opens the Session Cleopas Chiketa, AECC Board Member, Deputy Director of Human Resources, Reserve Bank of Zimbabwe
13:05 to 13:55 GMT	Keynote Speech: The Experience of a Pan-African Organisation: Capturing the Full Value of Executive Coaching Sim Tshabalala, CEO Standard Bank Group
13:55 to 14:45 GMT	Keynote Speech 2: Effective Coaching Strategies for leaders and Organisations to Thrive in the New Normal Dr Modupe Taylor-Pearce, CEO Breakfast Club Africa, Managing Partner, CTI Consulting
14:45 to 15:10 GMT	Health Break
15:10 to 15:55 GMT	A). Round 1 Parallel Panel Discussion - The Role of Coaching in Creating an Agile Workforce Moderator: Diana Mulili, Economic Development Executive Panel Speakers: - Yamfwa Chinyanta, Director Human Resources & Administration, Alliance for a Green Revolution in Africa (AGRA) - Wambui Kinya, VP Partner Engineering, Andela - Eve Memo Banda-Nkumbula, Executive Head of People and Marketing, Hollard International
15:10 to 15:55 GMT	B). Round 1 Parallel Panel Discussion - Promotion of Workplace Inclusivity Through Coaching Moderator: Catherine Munene, AECC Board Member, Safaricom HRBP Panel Speakers: - Mary Waceke Muia, Transformation, HR, Diversity and Inclusion Consultant - Karen Pratt, Coach, coach trainer and coach supervisor and facilitator - Paul Smith, CEO Java Foods - Shanaaz Majiet, Divisional Head, Learning and Development, City of Tshwane Metropolitan Municipality
15:10 to 15:55 GMT	C). Round 1 Parallel Panel Discussion - Advancing Entrepreneurs and their Businesses Through Executive Coaching Moderator: Paul Musoke, AECC Board Member, Founder & Managing Partner Ankolo Consulting Panel Speakers: - Ms. Glynis Rankin, Founder & CEO Creative Metier - Mr. John Leary-Joyce, Founder & Non-Executive Chairman Academy of Executive Coaching - Mr. Saheel Shah, Co-founder & Managing Director at Adpack Limited
15:55 to 16:00 GMT	Health Break
16:00 to 16:45 GMT	D). Round 2 Parallel Panel Discussion - Multiple Generations in the Workplace – Making it Work Moderator: Dr David Thuku, Leadership Development Facilitator, Executive Coach, ICF Kenya President Panel Speakers: - Helen Maruti Kong'ong'o, Director Human Resource & Talent Management, FSD Africa - Reshma Khan, CEO K'enso Consulting - Evelyne Munyoki, CHRO, Kenya Airways - Douglas Mboweni, CEO, Econet Wireless Holdings
16:00 to 16:45 GMT	E). Round 2 Parallel Panel Discussion - Coaching Leaders in Times of Disruption Moderator: Joy-Marie Lawrence, AECC Board Member, Chartered Director (SA), CEO & Founder of Boardvisory. Panel Speakers: - Charles Mudiwa, CEO Stanbic Bank Kenya - Catherine Khabure, HR Director Uganda Breweries - Dr. Paddy Pampallis, CEO & Co-Founder, The Coaching Centre: Integral Africa Global Leadership Coach. - Mokadi Max Mathye, AECC Board Member, CEO Mathye and Ditlou Dynasty Corporate Consultants
16:45 to 16:55 GMT	Health Break

16:55 to 17:35 GMT	<p>Panel Discussion: Executive Coaching as an effective solution to challenges in organisations Moderator: Isaac Fokuo, Founder & Principal, Botho Emerging Markets Group</p> <p>Panel Speakers:</p> <ul style="list-style-type: none"> - Diana Mulili, Economic Development Executive - Catherine Munene, AECC Board Member, Safaricom HRBP - Paul Musoke, AECC Board Member, Founder & Managing Partner Ankolo Consulting - Dr David Thuku, Leadership Development Facilitator, ICF Kenya President - Joy-Marie Lawrence, AECC Board Member, Chartered Director (SA), CEO & Founder of Boardvisory.
17:35 to 17:40 GMT	<p>Host Closes the Formal Session Cleopas Chiketa, AECC Board Member, Deputy Director of Human Resources, Reserve Bank of Zimbabwe</p>
<p><i>Visit sponsor/partner centre & Open Forum Discussions on AECC Community Portal - at the end and during breaks</i></p>	

25th March to 13th April	<p>Bonus Activities on AECC Community Portal</p>
	<p>25th March - Reflect and deepen learning through reflective questions</p>
	<p>31st March 2021 - Recorded Webinar: Teams Not Tribes. - Prof. David Clutterbuck (UK), Co-Founder & Special Ambassador of European Mentoring & Coaching Council, Executive Coach, Author; and - Prof. Peter Hawkins, Emeritus Professor of Leadership at Henley Business School, Founder and Chairman of Renewal Associates.</p>
	<p>31st March 2021 - Leverage Cultural Diversity Evaluation Tool Prof. Philippe Rosinski MCC, Principal Rosinski & Company, Author, Executive Coach.</p>

Day 3: Wednesday, 14th April, 2021

Time: 13:00 – 17:00 GMT	
Sub-theme: Creating a Coaching “Philosophy” for Africa: <i>Coaching in an African context to enhance the power of teams and accelerate their success</i>	
Time	Session Description
13:00 to 13:05 GMT	Host Opens the Session Joy-Marie Lawrence, AECC Board Member, Chartered Director (SA), CEO & Founder of Boardvisory.
13:05 to 14:25 GMT	Keynote Speech: Leverage Cultural Diversity Through Coaching to Promote Sustainable High-Performance Teams Prof. Philippe Rosinski MCC, Principal Rosinski & Company, Author, Executive Coach.
14:25 to 15:15 GMT	Case Study: Accelerating Organisational Development Through Leadership Team Coaching: Insights from Ethiopia Moderator: Sebastian Fox, Director Brownfox Consulting Panel Speakers: - Nobantu Mpotulo, Process Facilitator and an Organizational Development Consultant - Yonas Tegene, Portfolio Director, Centre for Creative Leadership - Hari M. Desta, Country Representative, International Orthodox Christian Charities (IOCC), Ethiopia
15:15 to 15:30 GMT	Health Break
15:30 to 16:40 GMT	Regional Panel: Integrate African Coaching Specificity for the Transformation of Organisations Moderator: Sophie Bruas, AECC Board Member, PCC, Coach Supervisor & Mentor-Coach Panel Speakers: - Dr. Dumu Magadela (SA), African Skills Development Practitioner - Joe Mutizwa (ZW), Founder, CEO Strategic Pathways - Mireille Karera (RW), CEO Kora Coaching & Business Academy - Hon. Ajibola Ponnle (NG), Honourable Commissioner Lagos State Government - Nobantu Mpotulo (SA), Process Facilitator and Organizational Development Consultant - Prof. David Clutterbuck (UK), Co-Founder & Special Ambassador of European Mentoring & Coaching Council, Executive Coach, Author
16:40 to 17:00 GMT	Convention Close - Final Words Dr Martin Oduor-Otieno, AECC Board Chair, CEO Leadership Group Joy-Marie Lawrence - AECC Board Member, Chartered Director (SA), Founder of Boardvisory.
<i>Visit sponsor/partner centre & Open Forum Discussions on AECC Community Portal - at the end and during breaks</i>	
Bonus Activities on AECC Community Portal	
15th April to 22nd April	15th April - Reflect and deepen learning through reflective questions
	19th April - Podcast: Unfinished Conversations - Claire Pedrick at the Coaching Inn, Founding Partner, 3D Coaching - Dr Martin Oduor-Otieno, AECC Board Chair & CEO Leadership Group - Sophie Bruas, AECC Board Member, PCC, Coach Supervisor & Mentor-Coach